

**RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
CHAPTER 506
TENTATIVE AGREEMENT
October 12, 2015**

In advance of the completion of the negotiations process involving a successor agreement to the 2015-2016 Classified Employee Bargaining Unit Agreement, the Riverside Unified School District ("District") and the California School Employees Association and its Chapter 506 ("CSEA") agree to the following provisions, subject to CSEA policy 610 reviews and approval of the Board of Education.

This Memorandum of Understanding is not to be construed by the parties as having settled negotiations for a successor agreement or Article XI (Health and Welfare Benefits). Upon approval, the parties agree to incorporate these provisions into the subsequent Successor Agreement.

ARTICLE IX (Health and Welfare Benefits) Section 9.3 is amended to read:

9.3 Limitations: Effective January 01, 2016 (The ~~2015~~ **2016** plan year and following), the District contribution toward the medical insurance plan shall be ~~\$10,700~~ **\$11,005** per subscriber. **In addition there will also be a one-time contribution of \$305 per subscriber for a total increase of \$610.** Such contribution shall be applicable to any District sponsored medical plan that the subscriber chooses. Part-time employees will receive a prorated share of the District contribution.

Effective January 1, ~~2015~~ **2016** through December 31, ~~2015~~ **2016**, the District contribution toward the dental insurance plan shall not exceed the amount of the District contribution for the ~~2014~~ **2015** plan year.

This section shall not preclude CSEA or the District from negotiating medical and dental payroll deductions on an annual plan-year basis.

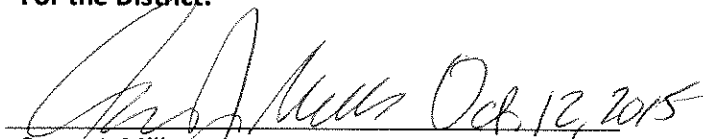
If other employees receive a higher District contribution to their health insurance plans than what is provided herein, the difference shall be paid to unit members. The intent of

 CSEA
 District


this language is to maintain parity between CSEA unit members and other District employees.

AGREED:


For the District:

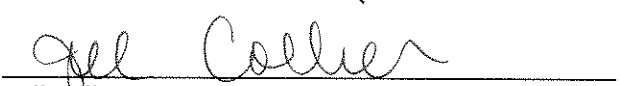

Susan J. Mills
Assistant Superintendent, Human Resources
Riverside Unified School District


Oct. 12, 2015
Date


Vanessa Connor

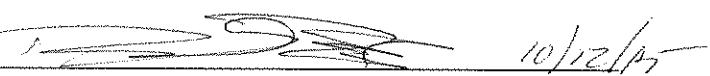

Shani Dahl


Mays Kakish

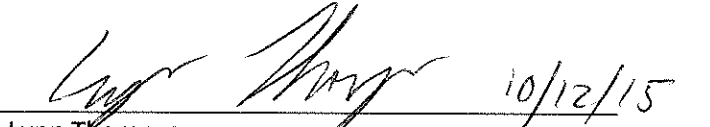

Jill Collier


Carrie Antrim

For CSEA:

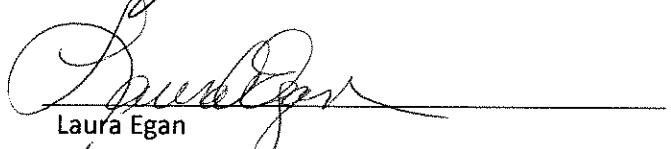

Daniel Rudd
President, CSEA Chapter 506
Riverside Unified School District

10/12/15
Date



Lynn Thompson
Labor Relations Representative
CSEA

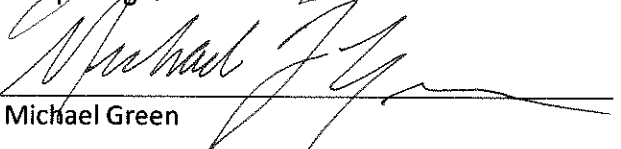
10/12/15


Carolyn Aldis


Laura Egan


Nyna Moore


Joseph Baglio


Michael Green